

**\*Amended 6 January 2005  
HUMAN RESOURCES OFFICE  
CALIFORNIA NATIONAL GUARD  
P.O. BOX 269101  
SACRAMENTO, CA 95826-9101**

**ARMY TECHNICIAN VACANCY ANNOUNCEMENT #04-472  
AIR TECHNICIAN VACANCY ANNOUNCEMENT #04-225A**

**Contract Specialist**

<b>70257000A/B</b>	<b>Officer</b>
<b>70326000A/B</b>	<b>Warrant Officer</b>
<b>70327000A/B</b>	<b>Enlisted</b>

**GS-1102-11/09/07**

**\$48,947 - \$63,629 pa**

**\$40,454 - \$52,591pa**

**\$33,071 - \$42,993 pa**

<b>ANNOUNCEMENT DATE:</b>	<b>14 October 2004</b>
<b>*CLOSING DATE:</b>	<b>22 February 2005</b>

**SELECTING OFFICIAL:                      Supervisory Contract Specialist**

<b>APPOINTMENT FEATURES:</b>	<b>Excepted Service</b>
	<b>Officer/Warrant Officer/Enlisted Grade</b>

**POSITION LOCATION:                      USPFO, San Luis Obispo, CA**

**RECRUITMENT, RELOCATION BONUS OR ADVANCED IN HIRING RATE BASED  
ON SUPERIOR QUALIFICATIONS MAY/ MAY NOT BE AUTHORIZED.**

**APPLICANTS NOT MEETING FULL QUALIFICATIONS FOR THE GS-11 MAY BE  
CONSIDERED FOR THE GS-09/07, TRAINEE, IF QUALIFIED. STATEMENT-OF-  
DIFFERENCE OF QUALIFICATION REQUIREMENTS FOR EACH ARE INDICATED.**

**CONCURRENT CONSIDERATION WILL BE GIVEN IN THE ANNOUNCEMENT OF  
THIS POSITION AND VACANCY ANNOUNCEMENTS #04-473C (ARMY) & #04-226AC  
(AIR). ONLY ONE OF THE ANNOUNCED POSITIONS WILL BE FILLED.  
REFERRAL AND SELECTION WILL BE IAW TPM, ANNEX A.**

This position is located in the Purchasing and Contracting Division of the US Property and Fiscal Office (USPFO). It is responsible for the full range of contracting functions including preaward and postaward activities for a variety of complex supply, service, construction, architect & engineering (A&E), and automated data processing equipment (ADPE) contracts, and multiple award best value Task Order Contracts.

**CONTINUED ON NEXT PAGE**

**CALIFORNIA NATIONAL GUARD**

**ARMY TECHNICIAN VACANCY ANNOUNCEMENT #04-472**

**AIR TECHNICIAN VACANCY ANNOUNCEMENT #04-225A**

1. **AREA OF CONSIDERATION:** Nationwide. All applications will be accepted; however, first consideration will be given to current permanent technicians of the California National Guard.

2. **CONDITIONS OF EMPLOYMENT:** a. Must qualify for appropriate level of security clearance required by the position. b. Must wear appropriate military uniform including required grooming standards. c. Must maintain a compatible military unit, grade, and job assignment as required by current directives. d. Must participate in PD/EFT (Direct Deposit).

3. **MILITARY GRADE AVAILABLE: OFFICER/WARRANT OFFICER/ENLISTED GRADE. PRIOR TO EFFECTIVE DATE OF PERSONNEL ACTION, SELECTEE MUST OCCUPY A COMPATIBLE MILITARY POSITION WITHIN A COMPATIBLE UNIT OR HAVE A COMPATIBILITY WAIVER APPROVED BY NATIONAL GUARD BUREAU. GRADE INVERSION IS NOT ALLOWED. IF THIS IS A SUPERVISORY POSITION, THE MILITARY GRADE OF SELECTEE MUST BE EQUAL TO OR HIGHER THAN THE MILITARY GRADE OF THOSE TO BE SUPERVISED.**

4. **EDUCATION AND EXPERIENCE REQUIREMENTS:** Qualification requirements for this position are from Defense Acquisition Workforce Improve Act and the Operating Manual for OPM Qualification Standards for General Schedule Positions

**MANDATORY BASIC REQUIREMENTS FOR ALL GRADE LEVELS:**

a. Have a baccalaureate degree from an accredited institution authorized to grant baccalaureate degrees.

**TO BE CREDITABLE, XEROX COPIES OF COLLEGE TRANSCRIPTS ARE REQUIRED  
AND**

b. Have completed at least 24 semester credit hours (or the equivalent) of study from an accredited institution of higher education in any of the following disciplines: accounting, business finance, law, contracts, purchasing, economics, industrial management, marketing, quantitative methods, and organization and management.

**TO BE CREDITABLE, XEROX COPIES OF COLLEGE TRANSCRIPTS ARE REQUIRED**

**IN CONJUNCTION WITH THE ABOVE MANDATORY BASIC REQUIREMENTS, THE FOLLOWING IS THE MINIMUM QUALIFICATION REQUIREMENTS FOR EACH GRADE:**

c. **GS-11** requires 1 year of specialized experience equivalent to at least GS-09 or 3 full academic years of progressively higher level graduate education or Ph.D or equivalent doctoral degree.

**TO BE CREDITABLE, XEROX COPIES OF COLLEGE TRANSCRIPTS ARE REQUIRED**

d. **GS-09** requires 1 year of specialized experience equivalent to at least GS-07 or 2 full academic years of graduate level education or master's or equivalent graduate degree or LL.B or J.D.

**TO BE CREDITABLE, XEROX COPIES OF COLLEGE TRANSCRIPTS ARE REQUIRED**

**CONTINUED ON NEXT PAGE**

**CALIFORNIA NATIONAL GUARD**

## **ARMY TECHNICIAN VACANCY ANNOUNCEMENT #04-472**

## **AIR TECHNICIAN VACANCY ANNOUNCEMENT #04-225A**

e. **GS-07** requires 1 year of specialized experience equivalent to at least GS-05 or 1 full academic year of graduate education or law school or superior academic achievement.

f. **Graduate Education:** Successful completion of graduate education that provided the knowledge, skills, and abilities necessary to do the work is qualifying for positions at the grades GS-07 through GS-09.

**TO BE CREDITABLE, XEROX COPIES OF COLLEGE TRANSCRIPTS ARE REQUIRED**

g. **Specialized Experience** (for positions above GS-05): One year of specialized experience equivalent to at least the next lower grade level in the normal line of progression is qualifying for positions at grades GS-07 and above. Specialized experience must have equipped the applicant with the particular knowledge, skills, and abilities (listed below) to perform successfully the duties of the position to be filled.

If selected as trainee, the appointee may be non-competitively promoted to GS-11 upon meeting full qualifications and recommendation of supervisor.

**5. KNOWLEDGE, SKILLS, AND ABILITIES:** The following knowledge, skills, and abilities will be used to determine the best qualified applicants from which selection will be made.

a. Knowledge of a variety of moderately complex contracts and the use of applicable clauses and provisions.

b. Knowledge of contracting regulations, procedures, and policies.

c. Knowledge of price analysis, techniques, and business practices sufficient to evaluate price data on the basis of comparative prices, standard price list, or previous prices.

d. Knowledge of business and industry practices and market conditions including commercial market sources or other competitive sources to obtain adequate competitive prices.

e. Skill in interpreting and explaining a variety of procurement procedures and technical requirements, coordinating plans and programs with a variety of related activities.

**EXCEPTIONS:** Personnel in the Department of Defense (DOD) who occupied GS-1102 positions or similar military contracting officer positions on or before 30 September 2000, are excluded from this new requirement with respect to civilian or military positions. DOD has waived the academic requirements for all new entrants in the 1102 series between 1 October 2000 and 21 March 2001 and no further action is necessary.

**CONTINUED ON NEXT PAGE**

**CALIFORNIA NATIONAL GUARD**

**ARMY TECHNICIAN VACANCY ANNOUNCEMENT #04-472**

## AIR TECHNICIAN VACANCY ANNOUNCEMENT #04-225A

SELECTEE WILL BE REQUIRED TO BE ASSIGNED IN A COMPATIBLE MILITARY POSITION IN: ARMY OFFICER 01A; AIR OFFICER 64PX; WARRANT OFFICER 011A; ENLISTED ARMY CMF 71, MOS 92A, 927, 92Z; ANG: 6C0X1

MALE SELECTEES BORN AFTER 31 DECEMBER 1959 WILL BE REQUIRED TO SIGN A PRE-APPOINTMENT CERTIFICATE STATEMENT FOR SELECTIVE SERVICE.

INSTRUCTIONS FOR APPLYING: INDIVIDUALS MAY APPLY BY SUBMITTING AN OPTIONAL FORM (OF) 612, OPTIONAL APPLICATION FOR FEDERAL EMPLOYMENT; A STANDARD FORM (SF) 171, APPLICATION FOR FEDERAL EMPLOYMENT; A RESUME OR ANY OTHER WRITTEN FORMAT. IF YOUR APPLICATION OR RESUME DOES NOT INCLUDE ALL THE ITEMS REQUESTED ON THE OF-612 AND THIS VACANCY ANNOUNCEMENT, ALONG WITH A NARRATIVE DESCRIPTION OF HOW YOU MEET THE GENERAL AND SPECIALIZED EXPERIENCE REQUIREMENTS, YOU MAY LOSE CONSIDERATION FOR THE POSITION. IF YOU DESCRIBE MORE THAN ONE TYPE OF WORK (FOR EXAMPLE, CARPENTRY AND PAINTING, OR PERSONNEL AND BUDGET), WRITE THE APPROXIMATE PERCENTAGE OF TIME YOU SPENT DOING EACH. THE ABOVE FORMS ARE AVAILABLE AT THIS OFFICE AND ANY FEDERAL AGENCY.

SUBMIT APPLICATIONS TO THE HUMAN RESOURCES OFFICE (HRO), P.O. BOX 269101, SACRAMENTO, CA 95826-9101 (OR FOR EXPRESS MAIL: 9800 GOETHE ROAD, SACRAMENTO, CA 95826-9101). *ALL APPLICATIONS MUST BE RECEIVED IN THE HUMAN RESOURCES OFFICE (HRO) BY CLOSE OF BUSINESS ON THE CLOSING DATE INDICATED ABOVE.* VETERANS PREFERENCE DOES NOT APPLY.

***\*ALL APPLICATIONS MUST BE SIGNED & DATED\****

THE FOLLOWING DOCUMENTS ARE NOT ACCEPTABLE AS ATTACHMENTS TO APPLICATIONS: PHOTOGRAPHS, COPIES OF POSITION DESCRIPTIONS, TRAINING CERTIFICATES, PERFORMANCE RATINGS (CIVILIAN OR MILITARY), AWARDS OR LETTERS OF APPRECIATION.

FEDERAL LAW PROHIBITS THE USE OF GOVERNMENT ENVELOPES, POSTAGE, OR FACSIMILE (FAX) FOR SUBMISSION OF APPLICATIONS.

PERMANENT CHANGE OF STATION (PCS) EXPENSES MAY/MAY NOT BE AUTHORIZED FOR THIS POSITION. AUTHORIZATION FOR PAYMENT OF PCS EXPENSES WILL BE GRANTED ONLY AFTER DETERMINATION IS MADE THAT PAYMENT IS IN THE BEST INTEREST OF THE CALIFORNIA NATIONAL GUARD.

THE CALIFORNIA NATIONAL GUARD IS AN EQUAL OPPORTUNITY EMPLOYER

OUR WEBSITE ADDRESS IS: [HTTP://WWW.CALGUARD.CA.GOV/CAHR](http://www.calguard.ca.gov/cahr). YOU CAN LOCATE ALL CALIFORNIA NATIONAL GUARD TECHNICIAN VACANCY ANNOUNCEMENTS USING THIS SITE.